

# Cub Scout Pack 23



## Handbook

**Cub Scout Pack 23 - Princeton NC Sponsored by Princeton Lions Club**  
[www.scoutlander.com/publicsite/unithome.aspx?UID=47054](http://www.scoutlander.com/publicsite/unithome.aspx?UID=47054)

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### Welcome to Cub Scout Pack 23

We're glad that your family has joined Scouting and we hope you and your son will have a great adventure with Cub Scout Pack 23. Pack 23 has been meeting in Princeton,



NC since the 1990s and continues to thrive due to the dedication of its volunteer leaders and parents like you! We all believe that Scouting is an important part of the physical, mental, and spiritual development of our boys.

Pack 23 is in the Neusiok District, one of the three districts in eastern North Carolina that are part of the Tuscarora Council, Boy Scouts of America. Started in 1923, the Tuscarora Council, headquartered in Goldsboro, NC, proudly serves 7,000 youth and adult volunteers in Duplin, Johnston, Sampson, and Wayne counties through the Coharie, Neusiok, and Torhunta districts.

### About Our Chartered Organization

All Cub Scout Packs are associated with a chartering organization that sponsors them, provides meeting facilities, and approves the selection of leaders. Pack 23 is chartered by Princeton Lions Club. The Princeton Lions Club meets every second and fourth Monday in the Community Building at 7pm.

Scouting tries to instill a strong moral value system within its members, including the most important element – a belief in God and a sense of duty and reverence towards Him.

While requiring that its members acknowledge a fundamental belief in a supreme God, the Boy Scouts of America organization does not define the specifics of any particular religion except to say that God must be the center of it. The BSA encourages its members to actively practice their own religious faith in worship of Him. Scouting is a non-denominational religious and educational institution and all faiths are welcome.

### Pack Organization

A group of approximately 5 to 10 Scouts of the same age who are working on earning the same rank make up a Den. All of the Dens together make up the Pack.

Individual dens have a Den Leader and (if available) Assistant Den Leaders. These leaders plan and execute the regularly scheduled den meetings.

A Pack Committee consisting of interested parents, leaders, and members of the Chartered Organization are responsible

to support the pack in areas such as to plan and implement pack activities, fundraising events, field trips, outings, camping trips, banquets, derbies, etc.

The Pack Committee is headed by the Pack Committee Chair, and can include the following members over the following areas:

- Treasurer
- Advancement
- Membership
- Activities
- Communications
- Service Projects
- Pack Trainer
- Fundraising



The Cubmaster and (if available) Assistant Cubmasters plan and execute monthly Pack meetings around monthly themes. The Cubmaster, Assistant Cubmasters, and Pack Trainer work to support the Den Leaders and encourage and provide training relevant to the leader's position.

## Parent Responsibilities

Pack 23 simply cannot be successful without your involvement. As a Cub Scout parent, we hope you'll recognize and take seriously the following responsibilities:

- Understand the requirements for your son's rank advancement; assist him in fulfilling these requirements; help keep the record of his achievements (in his book) accurate and up to date and make sure that he brings his book to each Den meeting.
- Assure that your Scout has a "Class A" uniform (as described elsewhere in this guide) and that he dresses appropriately for all Scout functions.
- Notify your son's Den leader whenever your son participates in a Scout activity that is not sponsored by the Pack (for example, Cub Scout Day Camp), so that he'll receive proper credit.
- Notify your son's Den leader whenever your son will be absent or late for a meeting.
- Volunteer to be a Den Leader, Assistant Den Leader, Den Parent, Assistant Cubmaster, Cubmaster, or member of the Pack Committee. Or volunteer time to help organize and execute one or more specific Scout activities throughout the year (such as banquets, fundraisers, derby races, field trips, etc.).
- Support the Pack's financial goals by understanding the Pack budget and participating in fund raising activities.
- Complete the BSA Youth Protection Training, available online at <http://www.my.scouting.org> within 30 days of your son joining the pack. Once you have completed this training, be sure to notify the Pack Committee Chair. See more information on the BSA website here <http://www.scouting.org/scoutsource/Scouting/Training/YouthProtection.aspx>
- Complete parts A and B of the BSA medical form for EVERY family member (scout, parent, siblings) that will be participating in any of our outings. Turn this and a copy of your insurance card to your Cubmaster until the Membership chair position is filled. This form can be found on our website and at [http://www.scouting.org/filestore/HealthSafety/pdf/680-001\\_AB.pdf](http://www.scouting.org/filestore/HealthSafety/pdf/680-001_AB.pdf)

**Meetings**

Most dens in Pack 23 meet for one hour each week at Princeton Community Building, 106 North Center Street, Princeton, NC 27569. (Please see the following sections on Den meetings and Pack meetings for schedule information.). Your son's Den Leader will discuss your den's meeting schedule and location and will inform you of any changes. Please try to arrive at meetings on time.

The Pack Calendar is on the pack web site, [www.scoutlander.com/publicsite/unithome.aspx?UID=47054](http://www.scoutlander.com/publicsite/unithome.aspx?UID=47054). Any updates to the calendar will be communicated via email or Remind.

**If the Johnston County Public School System cancels scheduled classes due to inclement weather (or for any other reason), the Den or Pack will not meet that night**

Scouting is a partnership, and parents are expected to attend Den meetings. If there is an occasion that you are not able to attend, please work with your Den Leader to ensure your Scout stays on track.

If you've made arrangements with the Den Leader to leave your son unattended with the group, please arrive promptly at the end of the scheduled meeting time to pick him up. For the safety of our Scouts, we cannot let them wait for you outside. We ask you to please come inside to get your son. Leaders are required to stay with your Scout until you pick him up. This is a good opportunity for you to take a few minutes and talk to your son's Den Leader. Your promptness will help keep these volunteers from being inconvenienced!

**Den Meetings**

Den Meetings are held weekly, unless otherwise noted, and provide your son with opportunities to enjoy various planned activities, learn new skills, and have great fun. While parental attendance is not required at Den Meetings (except for the Lion and Tiger dens), it is certainly encouraged! Some Dens will require parent participation at specific meetings.

The frequency of Den meetings will be set by each individual Den Leader, and will take into consideration the program requirements and family schedules.

Please keep in touch with your son's Den Leader so that you will know what activities are taking place and can track his progress.

**Pack Meetings**

Once a month all Dens meet together for a Pack Meeting.



All Cub Scouts and their families are encouraged to attend. The Pack Meeting is a fun time for everyone. Dens display their projects, lead songs, perform skits, and any awards earned are presented to the Scouts. It is a time for the family to get information on upcoming activities and share in the Scouting spirit. Be sure to attend and join in the excitement while watching your son advance!

*Awards are a very important part of the Scouting program. They are intended to help build self-esteem by providing recognition for a Scout's hard work. We encourage you to applaud, whistle, and cheer for all of the Scouts as they are presented with their awards at Pack Meetings.*

See the Pack Calendar for exact dates and consult the website. Regardless of the time that your son's Den meets, Pack meetings will take place from 6:30 PM to 8:00 PM unless stated otherwise.

**Facility Guidelines**

**It is the responsibility of everyone in the pack to assist with cleanup following the Pack Meeting, especially when refreshments have been served.**

**Please show respect for our meeting place, Princeton Community Building**

We are fortunate to have the support of the Lions Club leadership and we are proud to be associated with this important part of our community. We have a tradition of respecting property and do not wish to reflect negatively on Scouting or on the Princeton Lions Club.

We understand that "boys will be boys" and outbursts of enthusiasm will occur. However, there may be other groups meeting in the building at the same time we are meeting, so please be polite to them, and reasonably quiet so as not to disturb what they are doing. We are guests in this building! Please avoid running and yelling in the halls and do your best to keep everything neat and clean.

We always provide all of our own materials for our programs. Please leave the room and other facilities set up the way you found them, or even neater than found.

The town of Princeton understands that occasionally accidents happen and that things get worn, dirty, and broken. Pack 23 is committed to act responsibly to prevent as much damage as possible and to be good stewards of what we have graciously been given by the Lions Club. We will check all of the facilities before and after our meetings, especially the bathrooms and grounds. We will clean, repair, replace, or reimburse as needed. **If you see any problems, please alert the Den Leaders or the Cubmaster right away!**

You can help by talking frankly with your son about the importance of respect and stewardship and what his responsibilities are. We want to remain a welcome part of this town!

### Registration

**Our Pack's charter runs from Feb 1 to Jan 31 each year and the Pack encourages all Scouts to re-register for the next year no later than Dec 1st if you are not participating in dues. The fee for registration is \$34.**

This fee is paid to the BSA national organization and local Council to cover insurance, a national registration fee, and BSA operating expenses. None of the registration fee is used for pack expenses.

You also have the option to subscribe to Boys Life magazine, upon registration, for \$12 which ties in closely with the monthly scouting program activities.

### Dues

Beginning this fall, we will offer the option to pay dues. Dues will cover the cost of one camping trip including breakfast, dinner, and s'mores for a parent and scout (\$34), pinewood derby car (\$5), "class B" uniform Pack 23 t-shirt (\$10), graduation food and decorations (\$10), registration for the year (\$34), and supplies (\$7). **For Tigers through Arrow of Light ranks, our dues will be \$100 for the first scout with a subsequent family discount of \$20 for each additional scout who joins. You will have the option of paying dues upfront or paying \$10 at each pack meeting. You will also have the option of paying for BSA sponsored events out of pocket. Please be aware that there will be deadlines for participation in those events.**

*If annual dues place an excessive burden on your family's finances (especially if you have more than one son in Scouts), please contact the Cubmaster, Pack Committee Chair or Pack Committee Treasurer to discuss alternate arrangements. Although the Pack depends upon this fee to fund our many activities, we'd like to see all boys able to participate in Scouting.*

Transfers into the Pack (from another Pack) by families

moving into the area are welcome at any time throughout the year as space permits.

Scouts are discouraged from joining the Pack from January to April as that would not allow sufficient time to complete the requirements for advancing in rank.

***Because of insurance liability, Scouts who have not made at least a partial payment of the registration fee for the current charter year will not be allowed to participate in Scout activities. Unregistered Scouts are not members of BSA and cannot earn badges or awards of any kind (the Council records system will not accept their entries!)***

### Communications

In this busy society we live in, communication is at the heart of every successful organization. The same is true for Cub Scouts.

Pack 23 uses an online Pack management software called Scoutbook. Every Scout should be registered in Scoutbook to ensure his rank advancement progress can be recorded. You will receive an email upon your registration to set up your account.

This tool is also used for communications out to the Pack regarding activities and deadlines.

Communications will be sent by both Scoutbook, as well as from the coordinator of a specific activity (i.e. Committee Chair, Advancement Chair, Activities Chair, Cubmaster), and through the app Remind

**It is extremely important that you maintain your primary contact information for the Pack within Scoutbook, to ensure you get up to date notifications.**

If for some reason email does not work out for you, or if you are not sure if you are registered in Scoutbook, contact the Cubmaster or Committee Chair immediately.

### Pack Website

Pack 23 maintains a site on the World Wide Web as a mechanism to keep parents, Scouts, Leaders, and members of our chartered organization informed of our activities, progress, and any pertinent changes. The address of this website is [www.scoutlander.com/publicsite/unithome.aspx?UID=47054](http://www.scoutlander.com/publicsite/unithome.aspx?UID=47054)

Updates will also be made on our facebook page: [www.facebook.com/ScoutPack23](http://www.facebook.com/ScoutPack23)

We encourage parents to bookmark this site and check it often – it's an excellent tool for us to keep you up to date.

### Pack Media and Privacy Policy

We will occasionally post photographs of den and pack activities on our website. It is also possible that local

newspapers and television stations may provide coverage of some of our activities and your son's name and photograph may appear in the publication or on TV. If you object to having your son appear on the website or in the media, please let our Cubmaster know (in writing) as soon as possible.

For maximum protection of your son, it is our policy that:

**No Cub Scout will ever be identified on the website by his full name. Scouts will be referred to by initials.**

**No addresses or phone numbers will be posted on the website.**

*If you determine that any of these policies have been violated or if you have any other concerns about the website or privacy issues, please contact a Scout Leader in our Pack immediately.*

### Cub Scout Ranks

Cub Scout Packs are organized into three basic groups: Tigers, Cub Scouts (Wolf and Bear ranks), and Webelos Scouts.

The Tiger program is significantly different from the rest of the Cub Scout program in terms of activities, recognition, and level of parent participation. It serves as a good introduction to Scouting for both the boy and their parents.

The Cub Scout and Webelos Scout programs are similar in many respects. The Webelos program places more emphasis on outdoor activities. The focus of the Webelos program is to prepare the boys to enter a Boy Scout Troop.

Tiger, Wolf, and Bear are one-year programs. The Webelos program runs for up to 2 years.



Pack 23 also offers the Lion Program, which is a precursor to the Tiger program.

#### Overview:

The Lion program is for Kindergarten-age boys (boys must be 5 years old or the year before first grade). It's a great program that weaves traditional Scouting concepts of character development, leadership skills, personal fitness, and citizenship in a fun and exciting way for the boys and their parent/guardian. The activities introduce the family to Cub Scouting, and provide an exciting way for the little guys to explore the world around them.

The program will fuel their imagination, creativity, and fun as they experience the growth Scouting can provide. At the end of the Lion year, they "graduate" to Tiger and advance through Cub Scouting.

#### Program:

The Lion program is a family-oriented program. A boy and

his parent or caring adult partner join Scouting together. A group of 6-8 boys make up the Lion Den, meeting approximately twice a month. They have fun participating in den meetings, activities and outings while making lasting memories together.

The Lion program encourages boys to learn and explore through hands-on, high-energy activities. The adults (parents/guardians) take turns leading a den meeting or outing during the year.

Lions are kindergarten-age boys, who must be 5 years old or the year before First Grade and not yet 7 years old.

Lions attend two to three pack meetings. Each individual family may decide to attend more pack meetings as it works with their schedules.

**Materials needed:** Lion Program Kit (Lion Parent and Leader Guidebook, Lion Adventure Book, and stickers).



### Lion Trail

The Lion Badge is earned by completing any 5 of 12 Adventures in the Lions Adventure Book. Adventures are completed during den meetings and outings.

A Lion adventure is a content theme that will tie together a den meeting activity and possibly an outing that share a common focus.

Boys are recognized for their accomplishments as they work toward the Lion badge. When an adventure is completed, the youth receives a sticker to put in his book. The youth Lion Adventure Book is designed as a memory or keepsake book.

**Program Note:** Because the Lion program is a precursor to the Tiger rank in Cub Scouting, they will not earn the Bobcat rank until they become Tigers.

#### Lion Adventures (required)

- 🐾 Lion's Honor
- 🐾 Fun on the Run
- 🐾 Animal Kingdom
- 🐾 Mountain Lion
- 🐾 King of the Jungle

#### Lion Adventures (elective)

- 🐾 I'll Do it Myself
- 🐾 Pick My Path
- 🐾 Gizmos and Gadgets
- 🐾 On Your Marks
- 🐾 Build It Up, Knock It Down
- 🐾 Rumble in the Jungle
- 🐾 Ready, Set, Grow



#### Leadership:

The Lion Den uses a Shared Leadership structure, to ensure the program's objectives are met while building the skills of

the Adult Partners.

Den meetings and outings are facilitated by a Lion guide and participating Adult partners (parents/guardians). The **Lion guide** is a trained and experienced Cub Scout leader. He or she will lead the first den meeting of the year. The Lion guide will mentor the adult partners as they lead den meetings and outings during the year. The den meeting plans are provided in the Lion Parent and Leader Guidebook.

**The Lion Uniform:**

The uniform for Lions is a Lion T-shirt with an optional cap.

For Lions, this will be used for both the “Class A” and “Class B” uniforms.

Lions can also wear an option Pack T-shirt (“Class B”), if desired.



While the Cub Scout button-down shirt is not required for Lions, this is also an option. There is no neckerchief for Lions.

**Where to Purchase Items:**

You can purchase all of the program materials and uniform items (excluding the Pack T-shirt) at the local council shop. The Tuscarora Council Store (and Office) is located behind Rosewood Sheetz in Goldsboro.



All new Scouts must first earn the Bobcat badge. After earning the Bobcat badge, Scouts work towards the rank of Tiger, Wolf, Bear, or Webelos, depending upon their age. Each of these ranks has its own unique handbook from which the boys work on their advancement. *The handbook must be purchased by the Scout.*

**Bobcat**

The Bobcat badge is the first badge that is earned by all Tiger, Cub, and Webelos Scouts. This badge is required for all boys because it involves learning the Cub Scout Promise, the Law of the Pack and other fundamental aspects of Cub Scouting.



Completion of this badge gives the Scout the right to wear the Bobcat patch on his uniform (in the twelve o'clock position of the front left shirt pocket) and

the right to proceed to his next rank (which will vary based upon age.)

**Tigers (1st Graders)**

In the Tiger program, an Adult Partner (a parent, grandparent, or other guardian) always accompanies each boy. The Tiger and Adult Partner form a team. The first few Tiger meetings are organized and run by the Tiger Den Leader and Assistant Den Leaders in order to introduce the Tigers and Adult Partners to Scouting. After that, each Tiger/Adult Partner team selects a topic from the Tiger Handbook and presents the topic to the den (one topic per meeting).



Completion of this badge earns the right for the Scout to wear the Tiger patch on his uniform (in the six o'clock position of the front left shirt pocket, directly beneath the Bobcat patch).

At the end of the Scout year (in May), Tigers graduate into the Wolf rank.

**Wolves (2nd Graders)**

In the Wolf program, completion of achievements in the Wolf handbook leads to earning the Wolf badge. Boys may earn additional adventure loops as they explore additional opportunities. The Wolf handbook includes many activities that are family oriented. Your son will need your assistance to earn this rank.



Completion of this badge earns the right for the Scout to wear the Wolf patch on his uniform (in the nine o'clock position of the front left shirt pocket).

At the end of the Scout year (in May), Wolves graduate into the Bear Rank.

**Bears (3rd Graders)**

In the Bear program, completion of achievements in the Bear handbook leads to earning the Bear badge. The Bear handbook includes many activities that are family oriented. Your son will need your assistance to earn this rank.



Completion of this badge earns the right for the Scout to wear the Bear patch on his uniform (in the three o'clock position of the front left shirt pocket)

At the end of the Scout year (in May), Bears graduate into the Webelos rank.

### Webelos (4th Graders)

The Webelos program (and there is always an S at the end of Webelos) is designed to transition the boys from Cub Scouts to Boy Scouts. In the Webelos program, boys earn Adventure pins in such areas as geology, scholarship, fitness, and outdoorsmanship. Webelos is broken into two phases, based upon the rank badge being earned.

In the First-Year Webelos program, the boys work on their Webelos badge. Additional achievements beyond the Webelos badge earn the Compass Emblem and "Compass Points". The focus of the Webelos den is to work together as a team, much like a Boy Scout Patrol.



The Webelos program prepares the boys to enter the Boy Scout program. (Webelos is an acronym for "We'll Be Loyal Scouts").

### Adventures (Loops and Pins)

Adventure loops are a recognition scheme given to a Tiger, Wolf, and Bear Scouts for completing the requirements for an adventure. Adventure loops are designed to be worn on the Cub Scout belt.

Adventure pins are a recognition scheme given to a Webelos Scout for completing the requirements for an adventure while earning the Webelos rank and Arrow of Light Award. Webelos Scouts can earn nearly 30 different adventure pins.

Adventure pins are designed to be worn on Webelos colors (attached to the right shoulder) or on the front of the Webelos cap.

### Arrow of Light (5th Graders)

The Second-Year Webelos work on the Arrow of Light award. You may find some literature that refers to the Second-Year Webelos as an Arrow of Light den.



*The Arrow of Light is the highest award that a Cub Scout can earn and one of the few Cub Scout emblems that may be worn on the Boy Scout uniform.*

### Bridging to Boy Scouts

As previously stated, the goal of the Webelos program is to prepare boys to succeed as Boy Scouts. As such, and in line with the standard Boy Scout troop program, our pack "bridges" the boys to their new troop in the early Spring. This is the appropriate time to bring the new boys into the troop, as the troop program at that time expects incoming scouts, and can integrate them into the troop with their

peers in time to get them ready for summer camp.

We have an annual graduation at the end of our program season, in May, for all Scouts and their families to enjoy. This event also includes a very special ceremony for the Arrow of Light Scouts crossing over into Boy Scouts.

### About Advancement

All rank advancement must be turned in to the Den Leader at least one week before a Pack meeting. The leaders must update Scoutbook in time for the Pack Meeting. If your son has worked on his advancement, make sure he brings his book (signed by you where applicable) to the meetings. The Den Leader is required to do the final sign-off for all advancement.

If the advancement is not recorded at least a week before the Pack meeting, the award cannot be presented to the Scout until the following Pack Meeting, which would certainly be a big disappointment to your son. Scouting is a family adventure and your assistance and cooperation is essential to your son's success in earning his rank.

*Cub Scouting is a very family oriented program. As such, responsibility for promoting rank advancement lies with the parents, the scout, and his family. Although there will be activities organized by the Den and the Pack which count towards rank advancement, most of the activities should be done at home under your guidance. There is no substitute for active family involvement.*

The standard to apply when determining if your son has accomplished an achievement or elective is simply "did he do his best?" While that is somewhat subjective, and obviously not the same from boy to boy, it is the standard used in Cub Scouts. As such, that is why advancement is something to be done under the parent's guidance, where he/she signs off in the handbook as the "Akela".

Advancement is a good indicator of how much a Scout is participating in the program and how successful he has been in learning the new things that the program offers. As a parent, you will see ups and downs over your son's Scouting career with an occasional lack of interest. This is normal, especially with all of the activities kids are involved with these days, such as sports programs and video games. Please encourage your son and help motivate him to hang in there and earn his advancement.

*Don't let a sports season end a Scouting career. We realize how important sports and other seasonal or short-term activities are to the boys and their families. Please try to participate as often as you can, even if you have to show up late and in your soccer uniform! And plan to get back into the swing of things as soon as you can. Our leaders will be happy to help your son get caught up with the rest of the den.*

If you are concerned about the quality of any aspect of the program or about your son's loss of interest in the program, please talk with his Den Leader or the Cubmaster right away. Scouting is the best youth program anywhere, but like anything worthwhile, it takes commitment from everyone involved. You only get out of the program what you are willing to put in. Your son cannot benefit at all from Scouting if he drops out!

*Our Council offers a weeklong, summer day camp that is highly recommended. Besides having a lot of fun, your Scout will be able to complete requirements for some of the achievements needed for his next rank advancement. You'll receive more information on the day camp from your Scout Leaders in the spring.*

Each scout has until the last meeting in April to earn his current rank badge. If there are extenuating circumstances, please contact the Cubmaster as soon as possible.

***Your Den Leader will try to let you know what the Den will be doing each week in advance. If you are unable to attend a Den meeting, consider doing the same activity with your son on some other night so that he may not feel as though he is falling behind the other Scouts in his Den.***

### Uniforms

The Boy Scouts of America is a uniformed organization. We encourage you to acquire a uniform for your son at least by the time of the October Pack meeting so that he may proudly wear his Bobcat badge and other awards on it.

BSA has many reasons for requiring uniforms. Among them are quick identification of the group, providing a place to display emblems representing hard work by the Scouts, and to foster a sense of brotherhood and pride.

We realize that uniforms can be expensive, so we suggest you start with the shirt and hat, and encourage grandparents, aunts, uncles, etc. to purchase Scouting uniform parts, equipment etc. as gifts throughout the year.

**We will have a Scout Closet where used uniforms a Scout has outgrown, can be traded or purchased at a significant discount. Contact your Cubmaster for more information.**

Pack 23's uniform is the official uniform designated by the Boy Scouts of America. An official uniform (including the BSA shirt, hat (optional), neckerchief, emblems, and so on) is known as a **"Class A" uniform** (i.e. a dress uniform). Occasionally, it is appropriate that Scouts do not wear their "Class A" uniform, but still be quickly recognizable as Scouts. (For example, while playing outdoor games or while on a hike). In these cases,

Scouts may wear an optional **"Class B" uniform** consisting of blue jeans or shorts, a Pack 23 T-shirt, and their Cub Scout hat. ***If not otherwise indicated scouts should wear their "Class A uniform."***

Tiger, Wolf, and Bear Cub Scout uniforms consist of the following:

- Cub Scout Shirt (blue)
- Cub Scout Pants or Shorts (blue)
- Hat
  - Tiger – Orange
  - Wolf – Yellow
  - Bear – Light Blue
- Neckerchief
  - Tiger – Orange
  - Wolf – Yellow
  - Bear -- Blue
- Neckerchief Slide



Webelos Scout uniforms consist of the following:

- Webelos Shirt (tan)
- Webelos Hat (Plaid front)
- Webelos Pants or Shorts (green)
- Webelos Neckerchief and slide

The uniforms also sport an assortment of emblems that identify the Scout's council, pack, rank, and certain accomplishments. Many of these emblems are described on the inside covers of the book for each rank.

BSA requests that Tiger, Wolf, Bear and Webelos Scouts wear a complete uniform including the official pants (or shorts) and socks. We encourage each boy to wear the complete, official "Class A" uniform, but at least have the shirt, hat, and neckerchief for each meeting.

Webelos Scouts are in transition from Cub Scouts to Boy Scouts. They may also be at an age where they are outgrowing their Cub Scout uniform and need a new one, even though they'll bridge to Boy Scouts soon. *For this reason, BSA provides the option that Webelos Scouts may wear the blue Cub Scout uniform until they outgrow it.*

Webelos Scouts purchasing a new uniform should buy the tan and green Boy Scout uniform. All Webelos scouts should be wearing the tan and green uniform by the time that they earn the Arrow of Light and bridge into a Boy Scout Troop.

Webelos Scouts also wear a set of colorful, braided ribbons called the "Webelos Colors" on their uniform. The adventure pins that they earn should be displayed on the Webelos Colors.

Cub Scouts will find that the adventure belt loops fit on the blue Scout belt easier than other belts and may wish to include this belt as part of their uniform.

Uniform items that are easily removable (such as hats, neckerchiefs, and neckerchief slides) should be marked permanently with the scout's name so that lost items can be returned to their owner.

### Books

Owning a copy of the handbook for their rank is important. The book provides the requirements for each activity and a place to record progress. Each Scout is expected to own a copy of the handbook appropriate for their rank and to bring the handbook to each Den meeting.

Scouts should write their names in permanent ink on the title page (inside the book) in the space provided for this purpose.

*Books may also be turned into the Scout Closet for exchange. We will do our best to make the book presentable for the next scout.*



### Awards

The pack pays for all awards, and presents them to the uniformed scout at pack meetings. The pack does not cover the cost of replacement awards. Additionally, in some cases, a scout may repeatedly earn an award however only a single award is presented by the pack.

Check your handbook and the pack web site for information on various awards your son can earn. Not all awards can be worn on the uniform shirt. For information on where these items belong on the shirt, see the Cub Scout and Webelos Scout Inspection sheet at: [http://www.scouting.org/filestore/pdf/CubScout\\_Insignia.pdf](http://www.scouting.org/filestore/pdf/CubScout_Insignia.pdf) Rank patches, unit insignia, and other badges are to be worn on the uniform shirt.

If a badge is not shown on the uniform, then it is not appropriate to wear on the shirt. Examples of these patches would include patches from hiking, fundraising, camping, and other outings. These patches can be worn on a red scout vest that can be purchased at the Scout Shop.

### Activities

Aside from normal Den activities and occasional field trips, there are a number of activities that are worth mentioning in this parent handbook.

*To receive proper credit for all of the activities which your Scout participates in, please make sure that he signs up in advance and checks in with his Den leader.*

### Pinewood Derby

Once a year, around mid-January, the Pack has a Pinewood Derby race. The Pack provides each Scout with a Pinewood Derby kit at least one month before the Derby. The cost of the kit is \$5 each, paid for by the Scout, unless the family has opted into paying dues. Each Scout (with the help of their parents) designs and builds their car from a block of pine and wheels included in the kit. Each car must meet very specific rules (including weight and size requirements) and must be built from the official BSA Pinewood Derby kit. The cars are judged for speed in different age groups and for appearance. Guidelines will be provided closer to the event.



***If you are interested in assisting with the pinewood derby, please contact the Cubmaster.***

Pack champions go on to compete at the District level with all of the other Packs. The official rules for the Pack 23 Derby are distributed via email.

### Blue and Gold Banquet

Each year the Cub Scouts celebrate the anniversary of the founding of Scouting in the U.S. by having a Blue and Gold Banquet. This is traditionally a supper (either catered or potluck) where the entire family is encouraged to attend.

***If you are interested in assisting with the banquet, please contact the Cubmaster.***

### Popcorn Sales

Every year the Pack participates in the Council sponsored Popcorn sale. The sale ends in October and is the major fundraising activity of our Pack. Boys who participate in this event receive a "popcorn" patch.

***The Pack relies heavily on the funds generated by this fundraiser. Everyone's participation is expected and appreciated. The pack retains 34-38% of the proceeds of the popcorn sold.***



Optional activities as well as other costs will be subsidized by this commission.

### Fall Family Campout

The Pack will arrange to have a one or two-night campout at a local campground in the fall. More details will be provided as the event dates get closer. Please read the BSA Health and Safety Camping guidelines.



### District Family Camping Weekend

Attendance by scouting families is encouraged at events held by our council such as Camporees and Family Camping Weekends. At most of these events, the boys have a chance to work on their advancements and enjoy the company of scouts from other packs.

### Annual "Big Trip"

Our Pack has set a goal of having one "big trip" each Scout year. The big trip is planned for May. More details will be provided later in the year.

***Dependent on Pack funds and additional fundraisers we may have throughout the Scouting year, the Pack may partially or fully subsidize the cost of admission for this trip.***

*If you are interested in assisting with the Big Trip, please contact the Cubmaster.*

### Council and District Sponsored Activities

Throughout the year the council coordinates events for scouts from all packs to participate in. We encourage everyone to take advantage of these opportunities. These events will be publicized via the pack website, Scoutbook, newsletter, and emails.

### Summer Activities

The Pack will schedule activities during the summer months. All summer activities will be publicized using email, the Pack website, and Scoutbook.

### BSA Health & Safety

All scouting activities are in accordance with national BSA health and safety standards, as dictated by the Guide to Safe Scouting. All participants (scouts, siblings, parents) must complete a BSA medical form (parts A and B) each year. The form can be found at:

[http://www.scouting.org/filestore/HealthSafety/pdf/680-001\\_AB.pdf](http://www.scouting.org/filestore/HealthSafety/pdf/680-001_AB.pdf) and on the website.

### Safe Scouting

The Guide to Safe Scouting can be found at <http://www.scouting.org/scoutsource/HealthandSafety/GSS.aspx> Den Leaders are expected to become familiar with the contents of the Guide and **to follow it strictly**. If Den Leaders have questions related to the interpretation of any safety guidelines or questions related to a planned activity which they believe could pose an increased risk of harm to Scouts, they must discuss the planned den activities with the Cubmaster prior to the activity.

***Non-adherence to the Guide to Safe Scouting puts leaders at personal liability risk, and that's no small matter in this day and age!***

### Camping

Scouting is an outdoor-based program. Camping is permitted by Cub Scouts only in an age-appropriate context. Scouts must have an adult family member with them at all times when camping. If your Scout wishes to only attend the daytime activities of a Family Campout, you must make prior arrangements with another adult to take responsibility for your son if you cannot stay with him. You will need to fill out a permission slip for your son with all of the necessary emergency information included.

*Please do not expect the Den Leader or Cubmaster to take responsibility for your son. It is not possible for the leaders to conduct the program, watch their own children, and be responsible for your child as well.*

All camping is in accordance with BSA policy, as spelled out in the Guide to Safe Scouting mentioned above. Part of this policy includes two-deep leadership. In addition, for pack camping (which is open to all family members) at least one leader must have completed Basic Adult Leader Outdoor Orientation (BALOO). For Webelos den camping (which is open to just Webelos Scouts and parents) at least one leader must have completed Introduction to Outdoor Webelos Leader Skills (IOWLS).

BSA has specific rules and prohibitions with respect to camping, which will be reviewed by your leader prior to each event.

### Liability Insurance

Part of every Scout's fees to the Tuscarora Council pays for accident insurance which supplements your family's accident insurance policy to help cover any medical expenses incurred should your Scout become injured while participating in a Scouting activity.

If you are transporting other Scouts to an activity, you must provide the Pack with information regarding your vehicle, driver's license, and insurance coverage. This is necessary in order for us to get a Local Tour Permit and be covered under the BSA accident and liability insurance. Your liability coverage will only cover the Scouts if they are injured while being transported by you to and from the activity, not for any injury occurring while at the event destination. All local and state traffic laws must be followed at all times, and all passengers in any vehicle must wear a properly fitted seatbelt while the vehicle is in motion.

*If you'd like to volunteer to drive for events throughout the Scout year, please contact the Cubmaster.*

### Drug, Alcohol, & Tobacco Use

Illegal drugs and alcohol are not allowed at any Scouting

activity and persons under the influence of drugs or alcohol are not allowed to participate or be present at any Scouting functions. Any violation of this rule will result in immediate dismissal from the event and possible intervention by law enforcement agents.

Scouting provides a tobacco-free environment for the boys. If you must smoke or use tobacco products, please use discretion and always remember to keep the area free of cigarette butts and trash.

### Knives & Firearms

No fixed-blade sheath knives are allowed on any Scout activity. A Cub Scout can only carry a pocket knife once he has learned the safety rules for using a knife and earns his Whittling Chip card in the Bear Den or Webelos Den. Knives can then only be used under the direct supervision of an adult. If a Scout is found handling his knife improperly, it will be taken away from him and given to his parents.

Archery equipment, air rifles, and BB guns are not allowed in the Cub Scout program except under the stringent supervision of a trained adult on a safe firing range at a council or district-sponsored event. Pistols are not allowed. Firearms are not allowed except under certain demonstration conditions and can only be handled by qualified adults. Use of firearms by Cubs is not allowed. See the national BSA Health and Safety standards for details. Contact the Cubmaster before planning any den meeting that involves firearms. Except for law enforcement in their jurisdiction, there will be no firearms allowed at any of our activities.

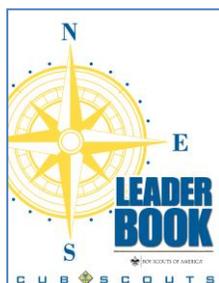
### Adult Leadership



All Dens must maintain two-deep leadership at all times. If for some reason a Den is not be able to have two registered leaders present, the Den Leader will have to cancel the meeting or activity. Please do your part to help us provide a quality program by signing up to be an Assistant Den Leader. Our pack is entirely dependent upon volunteers to operate. None of our

leaders are paid scouters.

*Many parents are reluctant to volunteer to be a Cub Scout leader because they have never been in Scouting and are unfamiliar with the program. Many of our current leaders also lacked prior experience with the Scout program, but they volunteered and are now having as much fun as the boys!*



*BSA provides a number of excellent tools to help you come up to speed as a new leader, including online training, one-day training sessions, monthly roundtable meetings, annual "Pow Wow" or University of Scouting event, etc. Remember that you have other experienced Den Leaders in our Scouting family to draw upon.*

***In addition, there are many ways to volunteer with the Pack other than being a leader. If you have any time to give, please contact the Pack Leadership and we will find a way to use your talents!***

Scout Leaders receive no pay for their time but may be reimbursed for actual expenses that are approved in advance and documented by receipts.

The leadership of the Pack is as follows:

**Cubmaster(s)** - responsible for all the leaders and keeps up-to-date on Den activities. He or she is responsible for the running of the Pack Meeting.

**Den Leaders and Webelos Den Leaders** - work directly with the Scouts at the Den level. They have direct responsibility for the boys and their rank advancement.

**Pack Committee Chair** – Responsible for the overall planning of the Pack activities and maintaining an open communication between the District, Council and the Lions Club.

**Chartered Organization Representative** – This person is the liaison between the Lions Club and the Cub Scout Pack. They are responsible for representing the Pack to the Lions Club and relaying information to the Pack Committee.

In addition, the Pack Committee includes a number of parents who arrange outings, create newsletters, plan fundraising activities, handle public relations, put on the Blue and Gold Banquet, coordinate membership track advancement, plan the Pinewood Derby race, maintain the website, etc.

### Financial Records

The cost of running a Cub Scout Pack such as ours exceeds \$8,000 per year. This includes payments that the Pack must make to the BSA national office and local Council, den and pack supplies, awards, Pinewood derby expenses, Banquet expenses, and much more. A portion of this money comes from the registration fee that each Scout pays. A portion comes from fund raising activities, namely the annual Popcorn sale but the majority have been incurred as out of pocket expenses for each Scouting Family.

The treasurer reports all income and expenses at Pack

Committee meetings, and summaries of the Pack's finances will be reported regularly. A Pack budget will be updated at least once a year. Parents are encouraged to participate in planning sessions related to the Pack finances. Any questions regarding the pack finances may be directed to the Treasurer or Pack Committee Chair.

### **Behavior and Discipline**

**It is important that proper behavior be demonstrated by scouts at Den and Pack meetings and all scouting events.**

Rather than attempt to enumerate a complete list of "do's and don'ts", the following principles apply with regards to expectations on behavior:

- Scouts are expected to act like scouts. The rest of the world has a reasonably accurate concept of how a scout should act, and your **son should** have that concept as well.
- A scout's conduct should never be something that would bring discredit to themselves, their den, pack, or the Boy Scouts of America.
- Fighting / bullying or any form of physical or non-physical harassment, including verbal harassment, will not be tolerated.

Please take the time to discuss with your son the importance of not disrupting Den and Pack meetings. It's not fair to the other boys and the leaders for activities and meetings to be interrupted due to behavior issues.

### **Scout Sign**

Cub Scouts learn the "Scout Sign" very early. (With your right hand facing away from you, extend your index and middle fingers to form a 'V' and curl the remaining fingers into the palm of the hand.) The Scout Sign has a very important use during Den and Pack meetings. Whenever a Leader puts the Scout Sign up, the Scouts, parents, and other Leaders are expected to become quiet and also put the 'sign up'. This allows the Leaders to bring a room to order very quickly, without having to say a word. Please make sure that your son understands how to behave when the "sign's up".

## 10 Commandments for Cub Scout Parents

### 1. Thou shall be prompt in arrivals and departures--also in turning in fees or forms due and responding to emails from leaders.

Prompt arrival ensures activities get started on time and your scout doesn't miss anything. Picking up your scout on time allows the leaders to pick up their scout and attend to their everyday lives in a timely fashion. Getting monies and forms on time enables the leaders to make effective use of their time and energy in planning and delivering a quality program that benefits the entire group.

### 2. Thou shall see that thy scout arrives in uniform with appropriate supplies.

Uniforms create a sense of belonging to the group and build a sense of pride as your scout shows off his awards and accomplishments. Be sure they have their handbook every week.

### 3. Thou shall not wait to be called upon to help.

Plan on staying at meetings to help out. Often times with a pack this size, on any given evening there is a need for additional adult help. If every parent who's involved puts in a little effort it would go a long way with the volunteers who make your son's den and pack possible.

### 4. Thou shall take time at home to help thy scout with his achievements.

Leaders cannot possibly do all achievements at their meetings. There is not enough time to complete them all. Some achievements must be done at home. Your child spends a limited time at scouts. To get the most from his experience, he will need to put in some time at home.

### 5. Thou shall accompany thy scout to events.

If thou cannot, thou shall make arrangements with another parent to take responsibility for your scout's transportation and behavior. This other parent is NOT to be the leader.

Cub Scout leaders already put in a lot of time to assure your scout has a quality program. They have a lot to organize for any event they attend. Don't add to that. Finding another parent to help you out allows the leader to concentrate on his own duties.

An important note: be sure the leader knows if your scout will be going home with another parent.

### 6. Thou shall keep thy own scout under control when you are present at functions.

It is awkward for a leader to reprimand a child when his parent is sitting right there! Thou shall reinforce with thy child that the rules of the meeting place are to be obeyed.

If you have other children with you, they need to behave, also.

### 7. Thou shall set a good example for all scouts during functions and activities.

Thou shall be a good sport about participating in the fun and games and keeping annoying chit-chat to a minimum during ceremonies and awards.

### 8. Thou shall honor thy scout leaders with TLC.

A smile and a kind word of gratitude will make up for a lot of noise and rowdiness.

Leaders, coaches and any volunteer who works with children expect a certain amount of craziness, and that's OK, but it can be tiring. Sometimes simply knowing they're appreciated makes all the difference.

### 9. Thou shall notify thy leaders in advance when thy scout has to miss a meeting

Sickness, vacation, and many other things come up. Please be courteous to your scout's leaders and let them know in advance of any absence.

### 10. Above all, thou shall remember that the leader's job is one you didn't want.

Do whatever you can to make that job easier

# Cub Scout Information



For boys in Kindergarten



All boys earn this badge



For boys in first grade  
(or are 7 years old)



For boys who completed  
second grade  
(or are 8 years old)



For boys who completed  
third grade  
(or are 9 years old)



For boys who completed  
fourth grade  
(or are 10 years old)

Arrow of Light



Highest award in Cub Scouting  
For boys who completed  
fifth grade  
(or are 10 years old)

